## **Comparisons of Job Characteristics**

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Woodworking Machine Setters, Operators, and Tenders, Except Sawing (51-7042)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 84

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)

Associated Occupation: Woodworking Machine Setters, Operators, and Tenders, Except Sawing (51-7042)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Production and Processing	6.0	13.1	17.4	>>	Current knowledge level is likely more than sufficient
Mathematics	9.2	11.5	10.6	0	Current knowledge level may be sufficient
Mechanical	6.8	9.5	10.9	>	Current knowledge level is likely sufficient
Design	5.2	7.7	6.5	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 18

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)
Associated Occupation: Woodworking Machine Setters, Operators, and Tenders, Except Sawing (51-7042)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Operation Monitoring	6.6	11.2	8.1	<<	Extensive development of skills in this area may be required	
Operation and Control	5.4	9.7	5.1	<<	Extensive development of skills in this area may be required	
Quality Control Analysis	5.9	9.1	8.2	<	A higher skill level may be required	
Repairing	3.4	8.1	4.1	<<	Extensive development of skills in this area may be required	
Troubleshooting	4.5	8.0	5.5	<<	Extensive development of skills in this area may be required	
Equipment Maintenance	3.5	7.9	4.1	<<	Extensive development of skills in this area may be required	

Equipment Selection	3.3	6.9	3.6	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

### Similarity of Focus Occupation to Associated Occupation: 52

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)
Associated Occupation: Woodworking Machine Setters, Operators, and Tenders, Except Sawing (51-7042)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Reaction Time	4.8	13.3	6.0	<<	Extensive improvement in abilities may be required	
Control Precision	6.6	11.5	6.8	<<	Extensive improvement in abilities may be required	
Selective Attention	8.7	10.6	8.9	<	Some improvement in abilities may be required	
Auditory Attention	5.9	10.5	6.0	<<	Extensive improvement in abilities may be required	
Rate Control	3.8	9.7	5.1	<<	Extensive improvement in abilities may be required	
Response Orientation	4.0	9.6	3.8	<<	Extensive improvement in abilities may be required	
Wrist-Finger Speed	3.2	7.1	3.2	<<	Extensive improvement in abilities may be required	
Speed of Limb Movement	3.2	6.2	4.4	<<	Extensive improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 73

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)
Associated Occupation: Woodworking Machine Setters, Operators, and Tenders, Except Sawing (51-7042)

Work Activities	Exclusivity of Activity
Adjust production equipment/machinery setup	25
Examine products or work to verify conformance to specifications	15
Monitor production machinery/equipment operation to detect problems	27
Read blueprints	10
Read technical drawings	7
Read work order, instructions, formulas, or processing charts	9
Set up production equipment or machinery	51
Understand technical operating, service or repair manuals	6

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 72

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)
Associated Occupation: Woodworking Machine Setters, Operators, and Tenders, Except Sawing (51-7042)

Tools and Technologies	Exclusivity
Business function specific software	]1
Computers	]1
Content authoring and editing software	]1
Finance accounting and enterprise resource planning ERP software	2
Safety apparel	4
Vision protection and accessories	3

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.